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## INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees, Council Regional Managers, Agents and Mr. Jacques Calomiti (MIBFA)

From : Office of the Chief Executive Officer (Council Secretary)

Date : Monday, 31 March 2025

Subject : Council Levies Payable in Terms of the Dispute Resolution Agreement

Circular No : 2025/01

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Dear Members

This serves to inform you that the Dispute Resolution Agreement as published by the Minister of Employment and Labour in Government Notice R. 2 571 of 7 October 2022, in terms of Section 32 of the Labour Relations Act will expire with effect from today, 31 March 2025.

Consequently, all employers in the total scope of the Council are not legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council with effect from 1 April 2025.

**During this hiatus period any monies collected from employers and employees who have, for whatever reason, chosen to continue to make payments, will be ring-fenced and reimbursed to employers and their employees in line with a process that will be communicated to those affected employers and employees**

**However, in an attempt to avert the situation, NUMSA has made an application in terms of Section 32(A) of the Labour Relations Act to request the Minister of Employment and Labour to renew and extend the current agreements for a period of 12 months on a date to be determined by the Minister.**

**This process is already at an advanced stage.**

**As soon as the Minister publishes such a gazette, a further communication will be sent out informing the industry of such change.**

Yours Sincerely,

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', written on a light blue background. The signature is stylized with a large initial 'S' and a long horizontal stroke.

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**Sicelo Nduna**  
**Council Secretary**